

**SAN DIEGO POLICE DEPARTMENT  
PROCEDURE**

**DATE:** October 23, 2015

**NUMBER:** 5.23 – HUMAN RESOURCES

**SUBJECT:** FIREARMS PROFICIENCY AWARD PROGRAM

**RELATED POLICY:** [1.05](#)

**ORIGINATING DIVISION:** TRAINING / VOLUNTEER SERVICES

**NEW PROCEDURE:**

**PROCEDURAL CHANGE:**

**SUPERSEDES:** DP 5.23 - 11/27/2012

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**I. PURPOSE**

This Department procedure establishes guidelines for the Firearms Proficiency Award Program.

**II. SCOPE**

This procedure applies to all sworn members of the Department.

**III. PROCEDURES**

- A. The handgun course of fire will be established and conducted by the Firearms Training Unit staff at the Home Avenue Range.
1. The minimum passing score will be a 95% successful completion of the prescribed course with no rounds off the silhouette target and all rounds fired.
  2. Only the first attempt at the course will be used to determine eligibility for the Firearms Proficiency Award Program.
  3. Officers will be required to use their Department-issued or personal duty weapons to qualify.

- B. The annual award-testing period shall be during the months of September through January of each year. Testing shall be in conjunction with the annual qualification shoot.
- C. Officers who qualify for this award will be allowed to wear the approved bar on their uniform shirt for the following year commencing January 1 until the onset of the next testing period. Those officers who re-qualify will be allowed to continue wearing the pin.
- D. Overtime compensation is not provided for attendance and participation in this program. Additionally, there will be no monetary compensation for this award.
- E. The approved bar pin will be 1.5 inches long. It will be navy blue in color, with "Pistol Expert" written in gold across the face of the pin. The Pistol Expert pin will be worn in accordance with the San Diego Police Department Uniform Specifications Manual.
- F. The Firearms Training Unit staff will maintain a database of those officers who qualify for the award.
- G. The Firearms Training Unit will be responsible for purchasing and maintaining a supply of the Department-approved pins for issuance to qualifying employees.
- H. The Firearms Proficiency Award program is independent of the regular Department shoots, and may not be used in place of this requirement.